

Diana Triana – South Central Zone Candidate for At-Large Director



The Election Committee has deemed that Diana Triana is a member in good standing of U.S. Masters Swimming. The candidate has indicated she is planning to attend the HOD Meeting for this election year and, if elected, is planning to attend all HOD Meetings during her tenure in office.

The candidate was nominated by *Ed Coates* and received letters of recommendation from *Ed Coates* and *Sarah Welch* in accordance with the USMS Election Operating Guidelines.

The candidate provided the following responses on the Candidate Questionnaire/Consent-to-Run Form:

Section Two: Candidate Qualifications

I am a member in good standing of USMS in this election year: X Yes ___ No

I am planning to attend the HOD Meeting for this election year: X Yes ___ No

I am planning to attend all HOD Meetings during my tenure in office: X Yes ___ No

I have attended 1 or more HOD Meeting in the past five years? X Yes ___ No

Please list the USMS National HOD Meetings you have attended, including the dates of attendance:

2018 – September 26-30 Jacksonville FL

2019 – September 11-15 – St. Louis MO

Section Three: Questions

Why are you interested in this position and why do you believe you would be a good candidate?

I am interested and I think I would be a good candidate because I would work hard to keep USMS in the 21st century. Also, because I love the sport and I'm passionate about Masters Swimming.

What do you consider to be the major issues facing USMS now and in the future? As a person holding an elected position within USMS, how would you address these issues?

Membership and recovering from this COVID-19 pandemic financially and health wise.

The economic effects of this pandemic are expected to be severe, but it will bounce back. It will most likely be a long and slow process giving us time to be creative and innovative on how to stay afloat.

This year 2020 is an unusual year, we would have to keep up with science and with changes and be prepared to evolve and make adjustments as we see fit.

Please list USMS committees on which you have served. Include the dates you were on the committees and the names of the committee chairs under whom you served:

2018 Membership Committee under Susan Ehringer

2018 Diversity and Inclusion Task Force under Sarah Welch

2019 Diversity and Inclusion Committee under Sarah Welch

2020 Diversity and Inclusion Committee under Sarah Welch

Please list any other experience that relates to your qualifications for the position.

Certified coach Level 1 & 2.

Selected Head Coach at the Pan American Masters 2015 Medellin - Colombia

Wrote Diversity and Inclusion Curriculum for Coaches Certification Program

Served on the board of local professional organizations

Please list any other information you would like included.

Please write a short summary statement that will be posted on the display board with your photograph at the HOD Meeting

My goal as a board member is to help USMS attain its strategic goals, recover from the current pandemic crisis and work with the board on tactics on how to boost membership!

April 29, 2020

USMS Election Committee

To Whom This May Concern:

I hereby nominate Diana Triana (South Texas LMSC Chair) for the position of the At-Large Board member from the South Central Zone.

I do this as a member of the South Texas LMSC and the South Central Zone

Respectfully submitted by,

A handwritten signature in blue ink, appearing to read "Ed Coates".

Ed Coates

From: Ed Coates
Longhorn Aquatics (TXLA)
South Texas LMSC Chair

April 29 ,2020

Subject: Recommendation for Diana Triana

To: The Election Committee

I would like to recommend Diana Triana for the At-Large Board member position from the South Central Zone. Diana has been an active volunteer in the South Texas LMSC for many years, serving on our Board of Directors. She has also volunteered for positions at the national level, including as a member of the Diversity and Inclusion task force for two years. She then served as the vice-chair of the Diversity and Inclusion Committee after it was formed by the House of Delegates. As part of the committee she led a workshop at the 2019 convention entitled, "The Ways We Differ – How to Include Others." Additionally, she drafted materials on Diversity and Inclusion for the current coaches training curriculum. After the 2019 convention, Diana was elected by the Board of Directors to fill the vacant at-large board member position for the South Central Zone. Diana also coaches with her team, Red Giant Masters, and is a fitness swimmer, competitive cyclist and triathlete. Diana has also served on the board of directors for several professional organizations in which she is a member. She has been an active volunteer in many of these professional and civic organizations. Diana would be an excellent member of the USMS Board, bringing a broad array of experiences and skills. I forward my unqualified recommendation for this position on her behalf.

Please feel free to contact me if you have any questions.

Sincerely,

A handwritten signature in blue ink, appearing to read "Ed Coates".

Ed Coates

April 29, 2020

Dear Election Committee and USMS Annual Meeting Membership,

I am writing to recommend Diana Triana as an At Large Delegate for the USMS Board of Directors. I have known Diana for several years and benefitted from her contributions to USMS which make her an outstanding candidate for the Board of Directors.

Diana served on the Diversity Task Force as a member and contributor. When the HOD approved the creation of the Diversity and Inclusion Committee, Diana was appointed as its first Vice-Chair and worked closely with me in the organization and management of the Committee during its first year. At the conclusion of that year, in 2019, Diana applied for and was selected by the USMS President to fill an unexpired term on the BOD where she serves today. Since her first participation with the Diversity Task Force, Diana has attended all HOD meetings.

Diana spearheaded several projects in her role with the Committee. She led the creation of a diversity and inclusion curriculum and presented it to the National Office' Club and Coach Development team who folded it into the current Level 1-2 course offerings. She developed not only the curriculum but also exercises to enhance the learning and development for participants. As a USMS coach herself, Diana could frame the presentations in a way to reach the coaches who would be benefitting from it.

Diana was also instrumental on a number of Committee projects and deliverables including beginning a compendium of 'best practices' for Diversity and Inclusion. These are write ups of 'on the ground' ideas and practices that the Committee is writing up to elevate and share them among the membership, coaches and LMSC's. She played a key role on the D&I panel for our 2019 workshop at Convention.

Diana is always up for new challenges. She does not hesitate to ask questions when she doesn't know something and is excited about learning new things. She shares her experience with others, and I've watched her mentor future USMS leaders and encourage them.

Diana's background as a coach, a multi-sport athlete, a small business owner, and a court interpreter uniquely equip her to serve USMS in this leadership capacity. I am pleased to endorse her candidacy as At Large Director, South Central Zone for the USMS Board of Directors. I authorize the sharing of this letter with the USMS House of Delegates. I encourage you to get to know her and to offer her your support.


Sincerely,

Sarah Welch, Chair, Diversity and Inclusion Committee